

**Riverside Unified School District
and
California School Employees Association
and its Riverside Unified Chapter 506**

**Memorandum of Understanding
March 11, 2016**

This is an agreement between the Riverside Unified School District (District) and California School Employees Association and its Chapter 506 (CSEA) regarding the effects of facilities renovation in the District. The District has an operational need to close down the Nutrition Service Department as of February 23, 2016 for approximately 6 months, meaning until (on or about) August 31, 2016.

The parties agree that Chapter 506 unit members in Nutrition Services will be temporarily assigned to other sites to do their work as specified in Appendix A. Unit members will return to their regular work schedules when the renovations are completed.

The employees assigned to work warehouse shall work out of a set of fourteen (14) refrigerated, frozen and dry forty (40) foot containers placed in the District's back parking lot. Unit members will be provided an office trailer for paper work, breaks and shelter from inclement weather. The District shall provide unit members with coats for working in the cold as well as raincoats for rainy days.

No unit member shall lose compensation as a result of the renovation, the temporary change in worksite, or the temporary change in hours as applicable. Unit members shall be reimbursed for any mileage incurred one-way from their normal work site to their temporary work site as a result of the temporary work schedule.


If the renovation process continues beyond [August 31, 2016], the parties agree to reopen this MOU at the request of either party.

This agreement is subject to approval by the RUSD Board of Education and to review per CSEA policy 610.

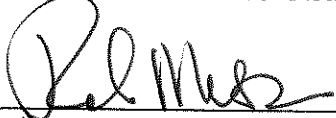

CSEA
 District

AGREED:


For the District:



Susan J. Mills Date
Assistant Superintendent, Human Resources
Riverside Unified School District



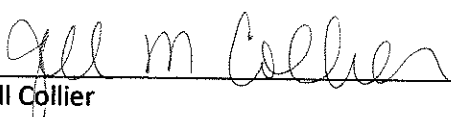
Robin Mesa, Interim



Shani Dahl



Carrie Antrim

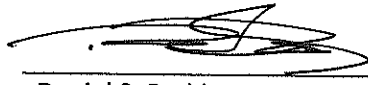


Jill Collier




Mays Kakish

For CSEA:

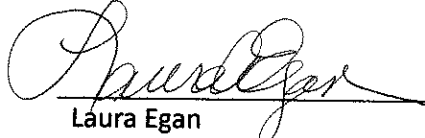


Daniel S. Rudd Date
President, CSEA Chapter 506
Riverside Unified School District

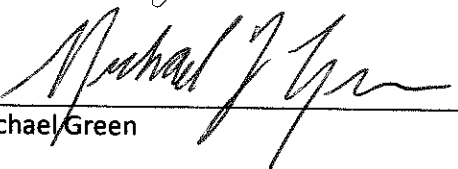
Beth Caskie
Labor Relations Representative
CSEA




Caralyn Alldis



Laura Egan



Michael Green

David Tovar


Colleen Hairston